

County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://ceo.lacounty.gov

October 11, 2011

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

APPROVAL OF AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING FOR BARGAINING UNIT 801 REPRESENTED BY THE ASSOCIATION FOR LOS ANGELES DEPUTY DISTRICT ATTORNEYS/AFSCME, COUNCIL 36 (3 VOTES)

SUBJECT:

To submit for approval Amendment No. 1 to the MOU for Bargaining Unit 801, represented by the Association For Los Angeles Deputy District Attorneys/AFSCME, Council 36, which provides for a contract extension of one year with no salary increases.

IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Approve the accompanying amendment to Bargaining Unit 801 MOU for a one-year term ending September 30, 2012.
- 2. Instruct the Auditor-Controller to make payroll system changes necessary to implement the recommendations contained herein.

PURPOSE OF THE RECOMMENDED ACTION:

The purpose of the amendment is as follows:

- Extends the terms and conditions of the MOU for one year;
- 2. Provides for the continuation of salaries;

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Implementation of Strategic Plan Goals

The recommended action promotes fiscal prudence and service excellence between the County of Los Angeles and the Certified Employee Organizations; thereby providing more effective, efficient and comprehensive services to Los Angeles County.

FISCAL IMPACT/FINANCING

There will be no new costs associated with this Amendment. All existing costs will be absorbed within each Department's budget.

FACTS AND PROVISIONS:

The agreement has been reviewed and approved as to form by County Counsel.

CONCLUSION

Your approval of this Amendment will enhance the operational effectiveness of the departments.

Respectfully submitted,

WILLIAM T FUJIOKA Chief Executive Officer

WTF:JA JMG:mj

Attachment

c: Executive Officer, Board of Supervisors County Counsel Auditor-Controller AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
DEPUTY DISTRICT ATTORNEYS

THIS AMENDMENT NO.1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 11th day of October, 2011,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management "of the County of Los Angeles (hereinafter referred to as "County")

AND

ASSOCIATION FOR LOS ANGELES DEPUTY DISTRICT ATTORNEYS (hereinafter referred to as "ADDA")

WHEREAS, on the 9th day of November, 2009, the parties entered into a Memorandum of Understanding regarding the Deputy District Attorneys, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

- Amend Article 7 Term: to extend the Term of the MOU for one (1) year
 to 12:00 midnight on September 30, 2012.
- 2. Amend Article 8 Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - Written notice to commence negotiations, as well as its initial written proposals for such successor MOU, during the period of May 1 to May 31, 2012.
 - Negotiations shall begin no later than June 1, 2012.

If full and entire agreement on the terms of a successor MOU is not reached by July 31, 2012, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations. 3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

ASSOCIATION FOR LOS ANGELES DEPUTY DISTRICT ATTORNEYS

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT: REPRESENTATIVES

WILLIAM T FUJIOKA
Chief Executive Officer

Leslie Simon, AFSCME Council 36

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS